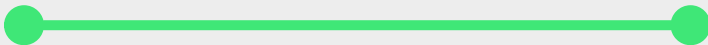


Programme

Overview



About Us

Step on
»Board

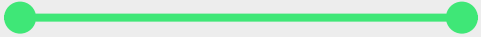
Step on Board is a talent and leadership professional development programme created to support senior individuals to connect and become trustees of voluntary and charity sector organisations. This comprehensive and tailored programme provides purpose-driven development experience for individuals, skills-matching and coaching, whilst also enabling people to make a positive impact on the charities and causes they feel passionate about.



Who runs Step on Board?

The logo consists of a green circle with the text "Step on" above "»Board". The circle is positioned within a series of overlapping green squares of varying sizes in the top right corner of the slide.

Step on
»Board

A horizontal green line with small circular dots at each end, centered below the title.

The Step on Board programme is run by Trustees Unlimited, which was founded in 2009 on the belief that good governance strengthens civil society.

Our mission is to promote and develop excellent governance across civil society.

We are a social purpose business and proud to be a founding UK BCorp.



Our clients include:

Step on
»Board



P I M C O



Mishcon de Reya

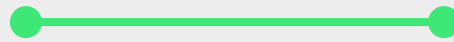


Deloitte.



Programme structure

& fees:



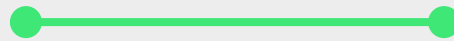
Phase 1: Interactive workshops for potential trustees

Introducing up to 25 employees to the sector, the role of trustees and importance of governance and offering practical advice on how to secure the right role. Delivered in partnership with country experts National Council for Voluntary Organisations (NCVO).

Cost: £4,000+VAT per workshop

Programme structure

& fees:

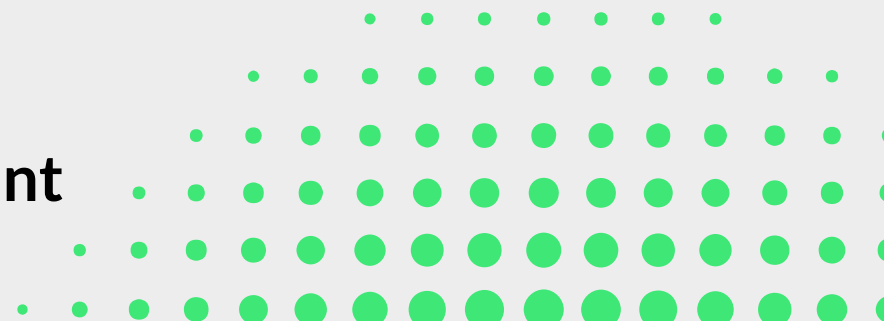


Phase 2: Diagnostic & 6 months bespoke matching service

We provide personalised one-to-one confidential diagnostic sessions with employees, followed by 6 months of active search to match them with the perfect opportunity.

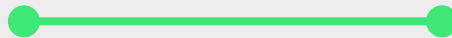
Participants receive follow-up support calls and access to our online governance resources.

Cost: £2,470+VAT per participant



Management

& fees:



Step on
»Board

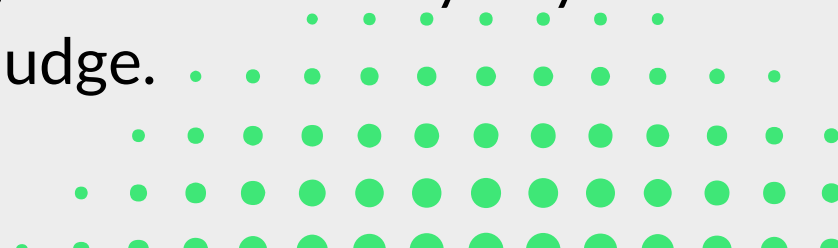
We keep clients updated through:

Monthly email updates tracking progress

Check-in calls:

- 6 weeks into the matching process,
- Halfway through and 6 weeks prior to the end

These keep you apprised of progress and identify any participants in need of a gentle nudge.



Programme Impact



Step on
»Board

The programme aims to create positive impact at 3 levels:

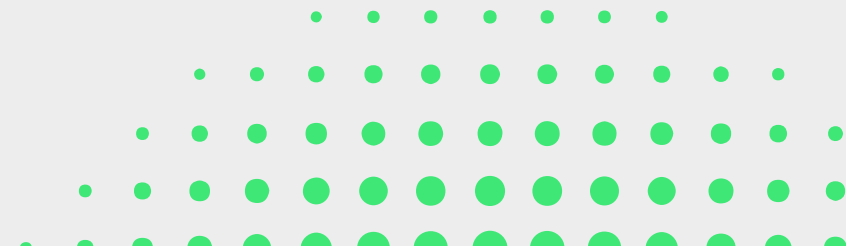
- The personal development and satisfaction of employees
- The charities and their beneficiaries benefiting from employees' skills and experience
- A client organisation, through the alignment of this work with internal talent development and/or corporate responsibility strategies

Evaluation



Step on
»Board

The Charities Evaluation Service reviewed the programme in 2018 and found:

- Being on a charity board provided a space for employees to develop their leadership skills and give something back
 - 87% said the programme had a positive impact on them
 - Higher levels of employee engagement through motivation and energy levels
 - Perception of improved job performance and willingness to take on additional work
- 

Statistics

Step on
»Board



500+
appointments
made



30
companies
worked with



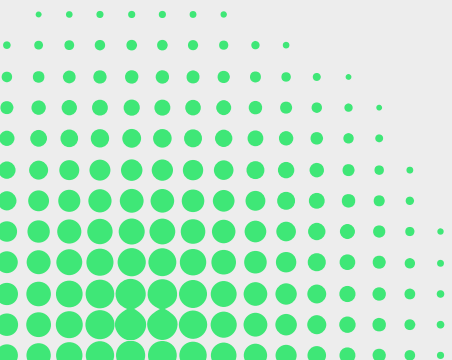
450
charities
served



£12+m
value of
contributions



8
countries
worked in



Testimonials



Step on
»Board

“The service provides an impactful experience to both charities and individuals to introduce interested potential trustees to charities requiring their input. It gives both sides access to opportunities that they would not otherwise have had. For my part, Trustees Unlimited found me a trustee role I only could have dreamed of with a charity teaching literacy abroad. Trustees Unlimited support and encouragement was fantastic – I can only recommend the process.”



Emily Nicholson, Solicitor @ Mishcon de Reya

Testimonials

Step on
»Board



Kate Caulkin
National Audit
Office



Patrick Connolly
Mishcon de Reya



Liz Grey
EY




Testimonials



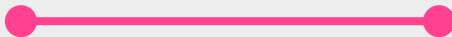
Step on
»Board

“I'm really pleased to let you know that at today's board meeting, I was officially elected as a trustee to the board of Dreams Come True, a national charity that fulfils the dreams of terminally and seriously ill children and young people. I'm absolutely thrilled, such a special charity - thanks so much for your help in finding this for me and your advice along the way”



**Andrew Challis, MD Investment Bank & Head of
Strategic Investments, Barclays**

Support for new Trustees

The logo for 'Thrive On Board' is located in the top right corner. It consists of a pink circle containing the text 'Thrive' followed by three right-pointing chevrons '»' and 'onBoard' below it. To the right of the circle is a decorative graphic of overlapping pink squares of varying sizes, some of which are outlined.A horizontal pink line with solid pink dots at each end is positioned below the title.

Thrive On Board offers coaching for new and existing trustees to boost impact and reflect on skills.

- Identify reflection areas and priorities through action plans.
- Confidently transition as a trustee, considering learning relevance.
- Our coaches highlight strengths, shaping future paths including NED roles.

Thrive on Board

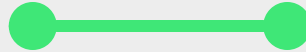


Ideal for seasoned trustees and chairs who want to really develop in the role.

Coaching provides a safe space to explore the issues that matter most to the person and is facilitated by a qualified coach, who is also an experienced Trustee, in a non-directive way. The goal is for trustees and chairs to build on their existing competencies to fulfil the role even more effectively.

The fee for 4 sessions is £3,000.

Thank You



**Step on
»Board**

